

### HomeGrown StL

(HGStL) is the St. Louis region's My Brother's Keepers initiative, housed in the Brown School's Race and Opportunity Lab within the Center for Social Development. As a university-based community science intermediary, we bring together multisector providers, governmental officials, planning professionals, citizens, and private-sector partners to develop regional and local strategic plans to disrupt dehumanizing and fragmented care coordination and to improve the well-being and economic upward mobility of an entire population of Black boys and young men, ages 12-29 years, in the St. Louis region (by 2040).

### Project Overview

The Healing Policy Initiative contributes to the broader work of HomeGrown by identifying and addressing gaps in policy that reduce Black males' accessibility to services across HGStL's 7 Pillars of Comprehensive and Individualized Care. This initiative aims to inform the development of policy and advocacy efforts focused on making Saint Louis an equitable development environment for Black boys and young men, and one of the urban regions with the lowest disparities in social mobility between Black and White males. While the Healing Policy Initiative examines policies across HGStL's 7 pillars, it includes a primary focus on strengthening and expanding HomeGrown's Personal Safety Pillar.

### Duties & Responsibilities

- Coordinate communication with stakeholders including research participants, policy advocates, legislators, and social service practitioners
- Plan and manage events and forums to further healing policies and advance personal safety for Black boys and young men
- Manage collection and analysis of data
- Analyze current policies and draft policy recommendations based on the input of community members
- Consolidate and disseminate data in diverse ways to reach target audiences, such as through policy briefs, pamphlets, website pages, and research manuscripts
- Attend weekly lab meetings
- Meet as needed with the Leadership Team and other members of the lab

### Requirements

#### Interests

- Interest in & knowledge of local, state, and federal policy and advocacy, particularly related to criminal justice & policing reform
- Collective Impact
- Community Based Participatory Research (CBPR)
- Solving Complex Problems
- Transdisciplinary Approaches
- Evidence-based Practices for working with Black boys and men

### Eligible Applicant

Master's or Doctoral Level Graduate student (Practicum or Graduate Research Assistantship)

### Time Commitment

10-15 hours per week for fall, spring, and summer semesters

### Compensation

\$12.00- \$13.80

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- Provide progress reports of the Healing Policy Initiative to the Principal Investigator and Lab Manager

Provide support on other Race and Opportunity Lab projects as needed

## Apply

If interested, please submit by email a cover letter and resume to the Associate Director of Community Science, Mike Jones PhD at [mikejones@wustl.edu](mailto:mikejones@wustl.edu)