

## **ANNA GOLDFARB SHABSIN, JD MSW**

Assistant Dean for the Master of Social Policy Program  
Teaching Professor  
The Brown School  
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### **EDUCATION**

**Master of Social Work**, Brown School, Washington University in St. Louis (2005).  
Recipient: Danforth Urban Fellowship.

**Juris Doctor**, Washington University School of Law, Washington University in St. Louis (1993).

**Bachelor of Arts** in English, Minor in American History, Indiana University, Bloomington, Indiana (1990).

### **PROFESSIONAL AWARDS AND HONORS**

**Excellence in Teaching Award**, Brown School of Social Work. (May 2012).

**Excellence in Teaching Award**, Brown School of Social Work. (May 2009).

### **TEACHING EXPERIENCE**

**Understanding Policy through the Farm Bill**, Washington University Prison Education Project (2022 and 2023).

**The Boundaries of Equality, Theory and Laws**, Washington University Prison Education Project (2022).

**The Arc of Justice: Understanding U.S. Civil Rights Laws**, MSP Short Course, St. Louis, Missouri (2020).

**Understanding U.S. Policy Through the Lens of the Fabulous Farm Bill**, MSP Short Course, Jiaotong University, Xi'an, China (2019).

**Economics of Social Welfare**

**Advocacy in the Three Branches**, cross-listed course with the School of Law

**State Level Lobbying**, cross-listed course with the School of Law

**Policy Making, Advocacy and Analysis in the U.S. Legislative System**

**Policy Design Lab**

**Social Justice and Human Diversity**

**Social, Economic and Political Environment**

**Social Welfare Policies and Services**

**Training in Intergroup Dialogue: Skills for Multicultural Social Work**

**Social Justice: Exploring the Reality of America's Promise**

**Running and Winning Elections**

**Independent Studies**, Both Undergraduate and Graduate

**Topics in Politics: Social Problems and Social Issues**, University College

**American Politics**, University College

**Identity Literacy: An Introduction to Cultural Competence in a Diverse World**, Freshman Pilot Course through Residential Life and Office of the Vice Provost

**Just Do It! Skills That Turn Passion Into Policy**, University College

**Social Welfare Policy: Analysis and Action**, University College

**SERVICE TO THE SCHOOL**

**Brown School Service:**

Member, Promotion and Tenure Committee (2021)

Chair, Policy Specialization (2017-present)

Chair, Sexual Assault Advisory Board (2020-present)

Coordinator, JD/MSW Joint Degree Program (2010-present)

Creator and Facilitator, *The Nexus of Social Justice Advocacy and Freedom of Expression*, Brown School Orientation (2018-present)

Member, Non-Tenure Track Teaching Committee (2019-present)

Member, MSW Curriculum Committee (2019-present)

Member, MSP Curriculum Committee (2017-present)

Member, Brown School Diversity Committee (2016-2019)

Lead Teacher, Social, Economic and Political Environment Core Course (2015-2019)

Faculty Advisor for MSW and JD/MSW Students (2010-present).

Lead Teacher, Social Justice and Human Diversity Core Course (2010-2016).

Lead Teacher, Social Welfare Policies and Services Core Course (2012-2015).

Coordinator, Self-Awareness for Culturally Competent Practice, Brown School Orientation Program (2008-2016).

Co-Creator and Presenter, Teaching Toolbox Series for New Professors (2012).

### **University Service:**

Member, LGBTQ Task Force (2021-present)

Member, Promotion and Tenure Committee (2021)

Trainer, Safe Zone Workshop for Faculty and Staff, Office of the Vice Provost (2016 - Present).

Member, LGBTQ Advisory Committee (2021)

Guest Trainer, LIVE—Facilitator Training (2019)

Guest Trainer, The Date--Facilitator Training (2016-present).

Committee Member, Washington University Diversifying Staff Committee (2016).

Committee Member, Washington University Safe Zone Committee (2015 - 2016).

## PRESENTATIONS AND WORKSHOPS

**Shabsin, A.,** *Nonprofit ABCs: Understanding Advocacy Through 501s and PACs*. NCJW Advocacy Conference (2023).

**Shabsin, A.,** *Diversity Matters: Understanding Each Other and Communicating Well*, St. Luke's Hospital Grand Rounds (2021).

**Shabsin, A.,** *Series of Diversity Trainings: Room at the Inn* (2020).

**Shabsin, A., and Shachter, A.,** *The Making and Living of a Stereotype: Privilege and Oppression in the United States*, Washington University in St. Louis (2020).

**Shabsin, A.,** *Diversity Matters: Twain Financial*, Invited Speaker (2019).

**Shabsin, A.,** *Storytelling for Diversity, Equity and Inclusion*, Invited Speaker, Twain Financial (2019).

**Shabsin, A.,** *Strategic Advocacy: Applied Game Theory*, Invited Speaker, Mastercard (2019).

**Shabsin, A.,** *Diversity Matters in the Workplace*, Invited Speaker, Kaiser Permanente (2018).

**Shabsin, A.,** *Safe Zones*, Invited Speaker, Mirowitz Jewish Day School (2018).

**Shabsin, A.,** *Microaggressions and Dialogue Skills: Twain Financial* (2017). Invited Speaker, Twain Financial, St Louis, Missouri.

**Shabsin, A.,** *Diversity Matters in Psychology and Brain Sciences* (2017). Invited Speaker, Psychology Department Diversity Series, Washington University in St. Louis.

**Shabsin, A.,** *Microaggressions and Dialogue Skills* (2017). Invited Speaker, Psychology Department Diversity Series, Washington University in St. Louis.

**Shabsin, A.,** *Don't Just Talk. Be Understood* (2017). Invited Speaker, White Privilege Conference, Kansas City, Missouri.

**Shabsin, A.,** *Diversity Matters: Twain Financial* (2016). Invited Speaker, Twain Financial, St Louis, Missouri.

**Shabsin, A.,** *Voting Rights* (2016). Invited Speaker, Crossroads College Preparatory School's Road to the Election course, St. Louis, Missouri.

**Shabsin, A.,** *Microaggressions Workshop for Students* (2016, 2017). Created and presented a Microaggressions workshop for over 300 incoming Brown Students, St. Louis, Missouri.

**Shabsin, A.,** *Safe Zone for Incoming Students* (2016, 2017). Created and presented Safe Zone training for incoming Brown students, St. Louis, Missouri.

**Shabsin, A.,** *The State of LGBTQ Rights in Missouri* (2016). Invited Pride Shabbat Speaker, Shaare Emeth Temple, St. Louis, Missouri.

**Shabsin, A.,** *How Do I Know What I Know? How Do I Say It? Working Together in Dialogue* (2016-present). Invited Speaker, Millstone Fellows, St. Louis, Missouri.

**Shabsin, A.,** *Safe Zone for Community Partners* (2016). Invited Speaker for more 100 Brown School Field Education Community Partners, St. Louis, Missouri.

**Shabsin, A.,** *Campaign Finance Law and Practice and Understanding the Equal Protection Clause* (2016). Invited Speaker, Crossroads College Preparatory School's AP Government Course, St. Louis, Missouri.

**Shabsin, A.** and Fabbre, V., *Relationships and Representation: Perspectives on Social Justice Work* (2015). Curated Art Exhibit and Presented Gallery Talk, Mildred Lane Kemper Art Museum, St. Louis, Missouri.

**Shabsin, A.,** *Microaggressions, Advocacy and Allyship at MICDS* (2015). Invited Speaker, MICDS Senior Seminar, St. Louis, Missouri.

**Shabsin, A.,** *Safe Zone for Staff* (2015-2016). Invited Speaker for Safe Zone Training for more than 100 Staff at Brown School, St. Louis, Missouri.

**Shabsin, A.,** *Privilege and Oppression in the Workplace* (2015). Invited Speaker, Illinois Society for Social Work Leadership in Healthcare Annual Meeting, O'Fallon, Illinois.

**Shabsin, A.,** *Domestic Violence Prevention Initiative* (2015). Designed and Facilitated 300 Person Workshop, St. Louis County Domestic and Family Violence Council, St. Louis, Missouri.

**Shabsin, A.,** *Law School in 90 Minutes* (2015). Invited Speaker, White Privilege Conference, Louisville, Kentucky.

**Shabsin, A.,** *Campaign Finance Law and Practice* (2015). Invited Speaker, Crossroads College Preparatory School's AP Government Course, St. Louis, Missouri.

**Shabsin, A.,** *Inclusion in the Workplace* (2015). Panel Moderator, Washington University School of Law's Intersession Week Diversity Panel Discussion, St. Louis, Missouri.

**Shabsin, A.,** *Post-Ferguson* (2014). Panel Moderator, Washington University School of Medicine, St. Louis, Missouri.

**Shabsin, A.,** *Learning to Listen* (2014). Invited Speaker, Connections Series, Washington University School of Medicine, St. Louis, Missouri.

**Shabsin, A.,** *Diversity Matters: STL Village* (2014). Invited Speaker, STL Village Board Education Series, St. Louis, Missouri.

**Shabsin, A.,** *Finding Your Footing: Facilitating Tough Classroom Dialogues Meaningfully* (2014). Invited Speaker, Brown School Faculty Retreat, St. Louis, Missouri.

**Shabsin, A.,** *To Frame: The Subtle Art of Mind Control* (2014). Invited Speaker, White Privilege Conference, Madison, Wisconsin.

**Shabsin, A.,** *Strategic Advocacy: Passion to Power* (2014). Invited Speaker, Scholarship Foundation Advocacy Series, St. Louis, Missouri.

**Shabsin, A.** *Diversity Matters: Law School and the Workplace* (2014). Invited Speaker, Washington University School of Law's Diversity Week Symposium, St. Louis, Missouri.

**Shabsin, A.,** *Diversity Matters in the Workplace: Bridging Difference to Improve Morale* (2013). Invited Speaker for The Brown School's Continuing Education Series, St. Louis, Missouri.

**Shabsin, A.,** *Let's Talk Diversity* (2013). Panel Member, Ameren's Network of Minority Employees Diversity, St. Louis, Missouri.

**Shabsin, A.,** *Diversity Matters: In the Classroom* (2013). Invited Speaker, St. Louis College of Pharmacy, Liberal Arts Department, Professor Training, St. Louis, Missouri.

**Shabsin, A.,** *To Frame* (2013). Invited Speaker, National Doris Duke Fellows Policy Symposium, St. Louis, Missouri.

**Shabsin, A.** *Diversity Matters: Law School and the Workplace* (2013). Invited Speaker, Washington University School of Law's Intersession Week, St. Louis, Missouri.

**Shabsin, A.,** *Diversity Matters: MPH* (2012). Invited Speaker, Brown School MPH Workshop, St. Louis, Missouri.

**Shabsin, A.** and Carter, L., *Building a Teaching Toolbox: Interactive and Experiential Teaching Skills* (2012). CSWE APM, Washington, D.C.

**Shabsin, A.,** *Diversity Matters: In the Workplace* (2012). Invited Speaker, Ameren's Diversity and Awareness Series, St. Louis, Missouri.

**Shabsin, A.,** *Fun with Game Theory* (2012). Invited Speaker, White Privilege Conference, Albuquerque, New Mexico.

**Shabsin, A.** *Diversity Matters: Law School and the Workplace* (2012). Invited Speaker, Washington University School of Law's Intersession Week, St. Louis, Missouri.

**Shabsin, A.** and Silverberg, L., *Art Matters* (2011). Invited Speaker, National Art Museum Docent Symposium, St. Louis, Missouri.

**Shabsin, A.,** *Prevention Resource Center: Diversity and Inclusion* (2011). Invited Speaker, Washington University in St. Louis and St. Louis University, St. Louis, Missouri.

**Shabsin, A.,** *Professional Academy Leadership & Network* (2011). Invited Speaker, Washington University PLAN Diversity Workshop, St. Louis, Missouri.

**Shabsin, A.,** *Making a Game of Strategizing* (2011). Invited Speaker, White Privilege Conference, Minneapolis, Minnesota.

**Shabsin, A.,** *Toward an Inclusive Workplace* (2011). Invited Speaker, Washington University's Olin Executive Education Seminars, St. Louis, Missouri.

**Shabsin, A.,** *Just Do It! Skills for Making Your Voice Heard* (2010). Invited Speaker, White Privilege Conference, La Crosse, Wisconsin.

**Shabsin, A.,** *Where's Waldo: Spotting White Privilege in the Classroom and the School* (2010). Invited Speaker, New City School's Teacher and Staff In-Service, St. Louis, Missouri.

**Shabsin, A.,** *Inclusion Institute For Health Care* (2010). Facilitator, NCCJ, St. Louis, Missouri.

**Shabsin, A.,** *Dialogue for Change* (2009). Invited Speaker, White Privilege Conference, Memphis, Tennessee.

**Shabsin, A.,** *Where's Waldo: Spotting White Privilege in Everyday Life* (2009). Invited Speaker, Cultural Competency in the Legal Profession Symposium, Washington University School of Law, St. Louis, Missouri.

**Shabsin, A.,** *Washington University Assembly Series, Self-Identity* (2009). Panel Moderator, St. Louis, Missouri.

**Shabsin, A.,** *Spot the Privilege* (2008). Invited Speaker, White Privilege Conference, Springfield, Massachusetts.

**Shabsin, A.** and Rafanan, M., *Religious Teaching and Immigration* (2008). Invited Speaker, Immigrants, Immigration and People of Faith Conference, St. Louis, Missouri.

**Shabsin, A.** and Fields, A., *Diversity: Changing the Foundation of Workplace Productivity* (2008). Invited Speaker, Brown School Professional Development Series, St. Louis, Missouri.

**Shabsin, A.** and Fields, A., *The Declaration of Privilege: America and the Racial Divide* (2007). Speaker, National Conference on Race and Ethnicity, San Francisco, California.

**Shabsin A.** and Fields, A., *Changing the Foundation of Workplace Productivity* (2007). Keynote Speaker, Human Resources Management Association of Greater St. Louis, St. Louis, Missouri.

**Shabsin, A.** and Fields, A., *The Declaration of Privilege: America and the Racial Divide* (2006). Invited Speaker at the Richland Community College Diversity Conference, Richland, Illinois.

**Shabsin, A.** and Fields, A., *The Declaration of Privilege: America and the Racial Divide* (2006). Speaker at the North County CARES Diversity Conference, St. Louis, Missouri.

**Shabsin, A.**, *Anytown Institute* (2005). Facilitrainer, NCCJ, Jefferson City, Missouri.

### **ACADEMIC BOARD MEMBERSHIP**

**Editorial Board Member**, Understanding and Dismantling Privilege Journal (2010-2015).

### **COMMUNITY SERVICE**

Jewish Community Relations Council, St. Louis, Vice Chair and Board Member (2021-Present).

Network of Jewish Human Services Agencies, National Advocacy Committee Member (2021-Present).

St. Louis Jewish Federation, Community Study Task Force Committee, Mental Health Task Force, College Students Task Force (2020-Present).

National Council of Jewish Women, St. Louis, Member of Various Committees (2022-Present).

Earthdance Organic Farm School, Board Member (2021-2022).

Progress Women, Executive Board Member (2019-2022).

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Network of Jewish Human Services Agencies, National Advocacy Committee Member (2021- ).

Jewish Community Relations Council, Board Member (2021- ).

St. Louis Jewish Federation, Mental Health Task Force (2021-present).

St. Louis Jewish Federation, College Students Task Force (2020-present).

Progress Women, Executive Board Member (2019-present).

Humans of St. Louis, Executive Board Member (2019-2021).



Jewish Federation, Community Assessment and Planning Committee (2019).

Jewish Federation, Millstone Leadership Fellows, Guest Speaker (2017-present).

Girls on the Run, St. Louis, Chair, Kate Parker Event, (2017).

PROMO and PROMO Fund, Board Member, St. Louis, MO. (2014 -2018).

Girls on the Run, Committee Member, St. Louis Race Committee, (2012 - Present).

Jewish Federation of St. Louis, Chair, Innovation Committee, St. Louis, MO. (2015 - 2016).

Crossroads College Preparatory School, Member of Gala Committee, Member of Marketing Committee, Founding Member of Boosters Club (2014-present).

Millstone Leadership Fellows, Jewish Federation of St. Louis, Member of Millstone Institute's Leadership course, (2013).

Catholic Charities Community Services Southside, Founding Advisory Board member, on Nomination and Development Committees (2007-2011).

New City School, Member, Diversity Committee (2005-2012).

American Jewish Committee, Board Member (2004-2007).

Cultural Leadership, Program Committee Member (2004-2005).

Gladys & Henry Crown Center for Senior Living, Board Member (2003-2005).

Hirshman for City Council, University City, Treasurer of Political Campaign (2002).

Jewish Federation of St. Louis (1996-2004).

- Planning and Allocations Committee Member, Day School Subcommittee (2001-2004).
- Young Professionals Division, Executive and General Board Member (1996-2001).

## **LICENSURES**

**Member of the Bar, Supreme Court of Missouri** (1993).

**Member of the Bar, Supreme Court of Illinois** (1994).

## **PRIOR PROFESSIONAL EMPLOYMENT**

**Independent Diversity Consultant** (2006-present).

Notable Clients:

- Kaiser Permanente Washington Health Research Institute
- Twain Financial
- Olin School of Business, Executive Education Seminars
- Scholarship Foundation
- Rockwood School District
- St. Louis Community College
- FOCUS St. Louis

**Estate Planning Associate Attorney**, Lewis, Rice & Fingersh, L.C., St. Louis, Missouri (1998-2003).

**Assistant Vice President, Trust Administration**, Bank of America, St. Louis, Missouri (1994-1998).

**Litigation Associate Attorney**, Newman, Goldfarb, Freyman & Stevens, St. Louis, Missouri (1993-1994).